

**DR. ANNE MUENDI MUSUVA**  
**Country Director, Thinkwell Global**  
**Populations Services Kenya**

**Phone: +254723711594/**

**Email: [amusuva@pskenya.org](mailto:amusuva@pskenya.org), [muendimusuva@yahoo.com](mailto:muendimusuva@yahoo.com),**

**SUMMARY**

Dr. Anne Muendi Musuva is a health systems specialist with over 10 years of experience in strengthening health systems, designing and implementing public health and health financing programs. She is a seasoned manager, team leader and liaison with a successful track record working with government, international and local NGOs. Dr Musuva believes that everyone has the right to affordable, quality healthcare and is committed to efforts to realize UHC in Kenya. She leads with courage and integrity and is driven by the impact her work has on others. Dr. Musuva holds a Master of Science degree in Public Health and a Bachelor of Medicine and Surgery. She is fluent in English and Swahili and speaks basic French and German.

**PROFESSIONAL EXPERIENCE**

**Country Director, Kenya**  
**Thinkwell Global**

**October 2020- to date**

- Lead program strategy and execution in country, ensuring timely and effective delivery of strategic and program objectives.
- Provide direct technical assistance in health care financing with a focus on strategic purchasing, public financial management, performance-based financing.
- Ensure production of high-quality outputs. Provide written input into technical documents, project status reports, blogs and articles for publication and dissemination on ThinkWell's website, external sites, and at conferences.
- Communicate with other ThinkWell project managers globally to build, share, exchange and disseminate technical knowledge.
- Oversee monitoring, evaluation, research and learning function, staff and output.
- Create a positive, respectful country team operating culture and environment.
- Represent ThinkWell in Kenya, which includes serving as the focal point for discussion with government institutions and engaging with key local stakeholders including donors, implementing partners and healthcare associations
- In collaboration with ThinkWell management, lead design and execution of new projects, including building relationships and proposal development

**Chief Operating Officer /Deputy CEO**  
**Population Services Kenya**

**September 2018- September 2020**

- Lead the design and implementation of program strategy, create a realistic and donor-responsive timeline, and continuously evaluate program progress towards achieving project goals. Focus health areas include Reproductive health, maternal and child health, Malaria, HIV and NCDs.
- Lead the Network Management project, whose objective is to improve strategic purchasing of primary health services by third party payers, through aggregating 400 private health facilities.

- Develop and maintain strong working relationships with donors, the Ministry of Health, implementing partners, and key stakeholders in Kenya to maximize resources.
- Lead the development and submission of high quality technical reports and contractual deliverables, including annual work plans, quarterly and annual reports.
- Represent PS Kenya both nationally and in international forums.
- In the absence of the CEO, assume responsibility for PS Kenya.

**Deputy Chief of Party  
Population Services Kenya**

**April 2017- August 2018**

- In the absence of the COP, serve as COP, assuming overall field responsibility for the program, carrying out full authority and accountability for project decisions.
- Working with M&E staff, oversee development and timely implementation of monitoring plans and M&E frameworks for all project activities to effectively track results and ensure data required for USAID performance benchmarks and results frameworks are produced
- Accounting for project budget projections, expenditures, and revenue recognition in accordance with USAID and PS Kenya requirements, procedures and best practices.
- Represent PS Kenya and the HCM project's progress, achievements and lessons learned to donors, other key stakeholders, and through meetings, conferences, and presentations.
- Provide guidance and capacity building, in collaboration with project staff, to subcontractors and sub-grantees in support of sustainable impact and oversee them to ensure quality implementation of programming and achievement of agreed upon objectives in accordance with established schedules and timelines.
- Ensure compliance with USAID operational policies and regulations and the terms of the award.
- Collaborate with other PS Kenya programs to ensure programming aligns with organizations mission and vision, and that program best practices and lessons learned are shared for wide dissemination

**Council Member  
Institute of Tropical Medicine, Antwerp, Belgium**

**Jan 2018- date**

- Provide strategic direction to the Institute of Tropical Medicine, Antwerp (ITM)
- Appoint, evaluate and dismiss the members of the Board of Governors.
- Ensure that the policy, administration and management of the ITM are in accordance with its purpose, identity and integrity.
- Monitor the mission, vision, values and core tasks of ITM
- Approval of the Institutes finances.

**Director, Maternal and Child Health  
Population Services Kenya, Nairobi, Kenya**

**March 2013—March 2017**

- Lead and coordinate the Maternal and Child Health (MCH) division strategy development and implementation and fundraising efforts resulting in growth and expansion of the MCH portfolio
- Manage and lead three direct reports and a team of 35 staff.
- As part of the senior leadership team at PS Kenya, participate in the development and implementation of PS Kenya's strategic plans.
- Oversight of quality assurance for all maternal, malaria, child health and nutrition programs within the Tunza Franchise (network of 320 health facilities)
- Ensure programmatic deliverables on all projects are met
- Provide technical advise on disease patterns and trends and focus areas of implementation.

- Provide financial and administrative oversight and control of MCH projects and budgets- annual budget Ksh 300 million.
- Liaise with MOH and external donors including: USAID/PMI, DFID, EU, UNITAID, World Bank, UNICEF and establish avenues to disseminate MCH activities to external partners/stakeholders at national and international level
- Manage conceptualization, development, placement, and monitoring of multi-media communication campaign initiatives
- Represent PS Kenya in various stakeholder forums both nationally and internationally.

**Program Manager, Malaria**

**Population Services International Kenya, Nairobi, Kenya**

**Jan. 2011-Aug. 2011**

- Coordinate the implementation of malaria program activities and regularly reviewed progress to ensure key program deliverables were met
- Oversaw net distribution programs in over 3700 health facilities countrywide to ensure nets reach intended beneficiaries and risk was mitigated
- Led the development and implementation of the malaria marketing plan
- Effectively managed program budgets, costs, and spending
- Identified and mapped available resources for malaria and ensured alignment of programs
- Managed conceptualization, development, placement, and monitoring of multi-media communication campaign initiatives
- Built and maintained positive relations with external stakeholders particularly the Ministry of Health and donors
- Ensured timely and accurate preparation of monthly and quarterly donor reports

**HIV Program Manager, Basic and Preventative Care**

**USAID/APHIA II Project, Population Services International-Kenya, Nairobi, Kenya**

**Nov. 2008-Dec. 2010**

- Managed piloting, quality assurance, roll out, and scale up of the HIV Basic and Preventive Care Package program in over 600 health facilities countrywide

**District Medical Officer of Health & Medical Superintendent**

**Ministry of Health, Mbooni District, Kenya**

**Jan. 2008-Nov. 2008**

- Oversaw a team of 10 DHMT members in 18 health facilities in Mbooni District
- Supervised the successful construction of the maternity wing valued at Ksh 7 million
- Introduction of regular Continuous Medical Education (CME's) sessions, on the job trainings, and staff motivation and reward system
- Established the first HIV care and treatment centers in the district in partnership with ICAP

**Medical Officer**

**Chogoria Mission Hospital, Meru, Kenya**

**Jan. 2007-Dec 2007**

- Attending to patients in various outpatient clinics.
- Attending to inpatients in surgical, medical, paediatrics and maternity wards

**EDUCATION**

**Master of Science in Public Health**, Institute of Tropical Medicine, Antwerp Belgium, July 2012.

**Bachelor of Medicine and Surgery**, University of Nairobi, Kenya, December 2006.

**Higher Diploma, Management of Information Systems**, Strathmore University, Nairobi, Kenya, December 2001.

**Kenya Certificate of Secondary Education**- Precious Blood Kilungu 1999- Mean Grade A

### **OTHER ROLES**

Member Country Core Group of the **Joint Learning Network (JLN) for Universal Health Coverage**

Member **Health Care Financing Committee** Kenya Health Care Federation (KHF)

**Chair, PPP Committee**- Kenya Health Care Federation

### **SELECTED TRAININGS & COURSES**

**Advanced course in Health Care Financing for Universal Health Coverage**- WHO Barcelona June 2016

**Vaccine Economics and Financing** December 2017, John Hopkins University & Makerere School of Public health

**Leveraging Leadership for Performance** September 2017, Raiser Resource Group

**Collaborative Leadership Course**, Training Resources Group, Arlington USA, March 2017  
The objective of the course was to enhance self-awareness of own leadership behaviors and approaches while working on developing productive teams and establishing networks in the organization.

**Executive Coaching**, Career Connections Nairobi, January 2015

**Neuroleadership Training**- Your Brain at Work - Neuroleadership group 2015

**Performance Improvement Process (PIP)**, PSI May 2013  
PIP facilitator certification program aimed at improving leadership and facilitation skills

**Governance and Health Systems development**- Mo Ibrahim Foundation & School of Oriental and African Studies, University of London April 2011

### **AWARDS**

**New Voices in Global Health Award**, Berlin 2017

**Top 40 under 40 women in Kenya**, 2017

**Emerging Voices in Global Health Fellow**, Cape Town 2014

Director General for Development Cooperation Scholarship, Government of Belgium, 2011.

Mo Ibrahim Governance and Health Systems Fellowship, Mo Ibrahim Foundation and School of Oriental and African Studies, University of London, 2011.

Abbot Travelling Fellowship, St. Stephen's AIDS Trust, London 2010.

**Fogarty Fellowship**, Harborview Medical Center, Seattle Washington 2005  
**Gold Medal** financial and quantitative methods - Institute of the Management of Information Systems (IMIS,UK)  
Best overall student Makueni District and Eastern Province- Kenya Certificate of Secondary Education

### **AFFILIATIONS**

Member, Joint Learning Network (JLN) for Universal Health Coverage: 2016 to date  
Member, Kenya Medical Association: 2008 to date  
Member, Kenya Medical Women's Association, 2005 to date  
Member, Kenya Medical Practitioners and Dentists Board: 2008 to date  
Member Global Roll Back Malaria Technical Working Group: 2014 to date  
Member American Society of Tropical Medicine and Hygiene: 2014 to date

### **SELECT PRESENTATIONS**

Reflections on the Way Forward in Health Systems Strengthening, 3<sup>rd</sup> Global Health Systems Conference, Cape Town, South Africa, 2014.